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MEMORANDUM FOR: Deputy Director for Support

SUBJECT : Office of Personnel Report - Week Ending 19 February 1971

1. Retirement Benefits for Certain Employees: As a follow-up to our report of 8 February, action is well under way to implement Public Law 91-630 which grants creditable retirement service to certain individuals for whom such service had previously been denied. One of the categories which has been given priority attention is on-board contract employees (including career agents). We have been working on this category downward, by five-year age groups and have been keeping simple statistics on the "turn-around" years (years formerly restricted to Social Security which PL 91-630 reversed to credit as Government Retirement) which we have been picking up.

In the 65 and above age group, seven contract employees gained 50 and one-half years of additional creditable service for an average of 7.2 years per person.

In the 60-64 age group, 19 contract employees gained almost 168 years of additional creditable service for an average of 8.8+ years per person.

In the 55-59 age group, 27 contract employees gained 195 years of additional creditable service for an average of 7.2+ years per person.

As these contract employees are still with us and in the upper age levels, it's not surprising that they have a substantial number of turn-around years. These figures, however, are higher than we would have estimated.

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**2. Position Classification:**

a. In regard to the survey of O/Communications, discussions were held with officials concerning the functional work areas, qualifications and experience requirements for a proposed new occupational category of Commo Computer System Programmers. Advice was also provided on organizational structure of a Computer System Programming component.

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b. A review has been made of guard positions in [REDACTED] which has justified upgrading the Guards to GS-05; Sergeants to GS-06; Lieutenants to GS-07; and the Chief to GS-08. These new grades would make these positions equal in pay to GSA Guards at Headquarters and [REDACTED] Guards.

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**3. Cooperative Education:** [REDACTED] and team interviewed

co-op candidates at the University of Missouri at Rolla and left PES's for 14 of the group.

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/s/Harry B. Fisher

Harry B. Fisher  
Director of Personnel

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